

MEDIATION AGREEMENT

The parties have agreed to mediate their dispute privately with Ducharme Resolutions PLLC.

Each party is represented by counsel and acknowledges that the mediator is not an advocate for either party.

Each party understands that the mediation is confidential, except as provided by law.

Each party understands that this mediation is a settlement negotiation and, as such, each party understands that, with certain exceptions, the negotiations are generally not admissible in a subsequent legal proceeding. Each party agrees not to ask the mediator to testify and agrees not to subpoena the mediator and/or his notes or other work product in any future proceeding.

Each party has read and agrees to the mediation policies regarding fees, billing, and cancellations and incorporates them in this agreement. (These documents are available at www.ducharmeresolutions.com)

Each party has had the opportunity to review this agreement to mediate and to ask any questions regarding this agreement.

Name & Role in Mediation Date

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